

Online Assessment Tracking Database

Sam Houston State University (SHSU)
2014 - 2015

Criminal Justice, Department Of Security Studies

Goal **Expand The Number Of Faculty In The Department** 🔑
The Department will need more faculty to continue offerings at the M.S. level and to expand to the undergraduate level.

Objective (P) **Recruit Prospective Faculty** 🔑
Recruit prospective faculty members through professional advertisements, screening those who should be brought to campus for interviews, and conducting interviews through committee.

KPI Performance Indicator **Hire New Faculty** 🔑
To meet the needs of the students in the department at least two new faculty need to be hired during this academic year.

Action **Hired Faculty Members** 🔑
We hired two faculty members who strengthen the department considerably: Nathan Jones and Russell Lundberg.

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Goal **Increase Quality And Numbers Of Students In The Programs** 🔑
In order to meet homeland security needs of the US, academic programs must increase the number and quality of graduates.

Objective (P) **Increase The Number Of Credit Hours Generated** 🔑
Increase the number of credit hours generated by undergraduate students in homeland security studies classes.

Action **Submitting A Proposal For A Minor** 🔑
We submitted a proposal for a minor in Homeland Security Studies to the University Curriculum Committee. Upon approval we can increase the number of undergraduate classes offered which will lead to an increase in credit hours generated.

Objective (P) **Increase Quality Of Students** 🔑
We aim to attract academically more qualified undergraduate students to our program.

Action **Raise The Quality Of Undergraduate Students** 🔑
We have increased the number of undergraduate classes that we teach. Faculty make a conscious effort to recruit good students for the future minor, or in the case of graduating seniors, for the MS program.

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Previous Cycle's "Plan for Continuous Improvement"

N/A. New department. No plans from last year.

See above. Major improvements will likely be the result of the external review during the current academic year.

Please detail the elements of your previous "Plan for Continuous Improvement" that were implemented. If elements were not implemented please explain why, along with any contextual challenges you may have faced that prevented their implementation.

Although not part of a previous plan, the MS in Homeland Security Studies underwent an external review. Most of this review focused on academic issues in the MS program, but some also dealt with departmental issues.

Plan for Continuous Improvement - Please detail your plan for improvement that you have developed based on what you learned from your 2014 - 2015 Cycle Findings.

The reviewer recommended upgrading the position of Administrative Assistant to the chair to a fulltime position -- We succeeded in doing so by moving the current Administrative Assistant into a position fully allocated to the Department of Security Studies.

Expand the use of adjunct professors who have both academic credentials and real world experience -- We did so by hiring three adjuncts for the current year.

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